

# Digital Insurance

## 8 insurers make Forbes' 2023 America's Best Midsize Employers list

By [Grace Crane](#)

April 4, 2023 6:13 AM



*The Hanover headquarters in Worcester, Mass.*

Forbes named eight property, casualty and life insurance companies as some of the best employers in its [2023 America's Best Midsize Employers](#) list, which spans across nine industries. To determine the best of America's employers, Forbes and Statista, a market research company, surveyed around 45,000 American employees at organizations employing between 1,000 to 5,000 workers. Survey respondents ranked whether they would recommend their employer on a scale of zero to 10 and were also asked to name other employers that they would recommend to friends or family members.

*Digital Insurance* reached out to the eight recognized P&C and life insurers for their comments on being recognized as one of the U.S.'s top 100 best midsize insurance employers. Shelter Insurance, NJM Insurance Group and Amica provided direct responses, and Hanover Insurance Group and Selective Insurance offered statements from press releases. Responses from Aflac, Symetra and American Fidelity were not received in time for publication.

### **#13 Shelter Insurance:**



"To finish 13th out of 100 on this list of very well known companies is certainly a very exciting outcome. Since this ranking is based on a survey of workers at companies and institutions similar to us, in Missouri and all over the country, we are honored to be a part of such a prestigious group," says Jay MacLellan, public relations director of Shelter Insurance.

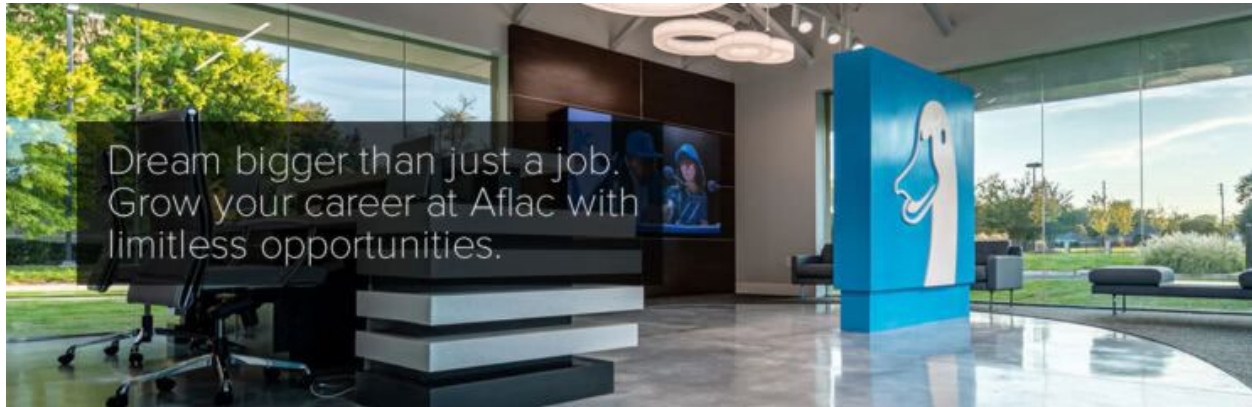
### **#36 NJM Insurance Group:**



"This recognition not only reaffirms NJM as a top employer in the mid-Atlantic region but also reflects our belief that our workforce is our greatest asset," says Mitch Livingston, NJM president and chief executive officer. "The continuous learning opportunities, collaboration and transparency we encourage in our employees all support our commitment to serving policyholders with the highest levels of service."



**#49 Aflac:**



Did not respond to requests for comment in time for publication.

**#58 Symetra:**

## Feel empowered to make an impact

Be innovative. Be creative. Be collaborative. Be yourself.



Did not respond to requests for comment in time for publication.

**#68: Amica:**



### At Amica, opportunity isn't always linear.

We pride ourselves on nurturing and activating curiosity, because what's best for our people is what's best for our business.

Amica offers diverse and engaging career paths to fit your unique skillset, interests and abilities. See what Amica has to offer and get an inside look at your future role through the eyes of current members of our team.

"Amica is proud to be named to Forbes' list of Best Mid-Size Employers of 2023. We've yielded the best employees in the industry by offering them an outstanding total rewards package, an inclusive work environment and a variety of opportunities to grow both personally and professionally. Through their continued development, we can exceed customer expectations and build relationships that last for generations," says Samuel C. Palmisano, senior vice president and director of HR at Amica.

**#71 American Fidelity:**



Did not respond to requests for comment in time for publication.

**#80 Hanover Insurance Group:**



"Being named a best employer once again is a testament to our collaborative, inclusive culture where our employees can build meaningful careers," said Denise M. Lowsley, executive vice president and chief human resources officer at The Hanover in a news release statement. "We are proud to be recognized for our commitment to fostering a workplace where employees enjoy what they do and have the support necessary to succeed."

## #84 Selective Insurance:

Home : Careers : Working at Selective

# LIFE AT SELECTIVE

At Selective, our success is driven by the diverse perspectives and experiences of our people. Their commitment to our customers and partners, desire to grow their careers, and passion about the impact we have on society is what makes this a great place to work.



"This recognition distinguishes the unique culture and employee experience at Selective that celebrates diverse talent, individual identity, and different points of view and experiences," said Cyndi Bennett, executive vice president and chief human resources officer at Selective Insurance, in a press release statement. "Being named to the Forbes list of America's Best Midsize Employers shows the effectiveness of our commitment to creating an engaging workplace where employees are empowered to contribute their unique perspectives, skills, and experiences to our shared success."

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